

**TWO FACULTY POSITIONS AVAILABLE**

**Scientist/Assistant Professor**

**held jointly between the  
Research Institute, Hospital for Sick Children  
and  
Department of Physiology, University of Toronto**

The Research Institute at the Hospital for Sick Children and the Department of Physiology at the University of Toronto (UofT) are accepting applications for two full-time permanent Scientists with non-tenured faculty appointments at the rank of Assistant Professor, in the specialty area of neuroscience. The appointments are available immediately. The Search Committee is seeking two outstanding individuals with proven internationally recognized track records in any field of neuroscience, although applicants with an interest in the following areas are particularly encouraged to apply: developmental neuroscience, cellular and molecular neuroscience, systems neuroscience, human neurophysiology/neural dynamics.

Candidates must have a Ph.D., or a M.D./Ph.D. in a relevant scientific discipline, as well as significant postdoctoral research experience and an established record of research excellence. They are expected to demonstrate evidence of research excellence, including, publications in leading journals, presentations at significant conferences, successful research funding, and a track record of increasing leadership experience in supervising a research team. Applicants with expertise in cutting-edge technologies are particularly encouraged to apply. The successful candidate will initiate and maintain an original, competitive, and independently funded research program of international caliber and will be expected to teach at the undergraduate and graduate levels. Salary will be commensurate with qualifications and experience within the range \$120K – \$140K CAD. A competitive benefits package is being offered along with support for relocation expenses. Exceptional, appropriately qualified candidates may be nominated for a Canada Research Chair <http://www.chairs-chaire.gc.ca/home-accueil-eng.aspx>. A Tier 2 Chair nominee should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's Tier 2 justification process. For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website.

The Hospital for Sick Children and the University of Toronto recognize that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Candidates are encouraged to explain any personal circumstances in order to allow for a fair assessment of their application. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The successful candidate will be appointed as a Scientist in the Research Institute and is expected to qualify for an academic primary-appointment as an Assistant Professor (status only) in the Department of Physiology, Faculty of Medicine, at the University of Toronto. Should be successful candidate wish to practice as an MD, the successful candidate will have to obtain an appropriate Certificate of Registration from the College of Physicians and Surgeons of Ontario (license to practice), and appropriate Visa (if applicable), by the job start date.

The successful candidate's research program will be housed at the SickKids Research Institute in the state-of-the-art Peter Gilgan Centre for Research & Learning (686 Bay Street, Toronto, Canada), and/or the Medical Sciences Building, University of Toronto (1 King's College Circle), both co-located in the Discovery District in the heart of downtown Toronto. The position offers a unique environment for medical science discoveries with nine teaching and research hospitals in close proximity and affiliated to the University of Toronto, Canada's largest and top-ranked university. The position offers the opportunity to conduct research, teach, and live in one of the most vibrant, safe and diverse cities of the world. SickKids is fully affiliated with the UofT, and our researchers benefit from the extensive research facilities of the UofT and other affiliated institutions.

The SickKids' Research Institute is Canada's largest, hospital-based child health research institute. Our commitment is to improve the health of children, here in Canada and in the global community. One of seven research programs, the Neurosciences & Mental Health Research Program aims to uncover the mechanisms regulating development and plasticity of complex neural systems in animal models and humans by applying a wide spectrum of approaches including molecular genetics, electrophysiology, behavior, cognition and neuroimaging. The ultimate goal is to translate discoveries to innovative solutions for mitigating and curing brain diseases in children. For more information about the Neurosciences & Mental Health research program, please visit the home page <http://www.sickkids.ca/Research/Neurosciences-and-mental-health/index.html>

The University of Toronto's Department of Physiology has a long and illustrious past in research and education including the discovery of insulin. The Department awarded the first Ph.D. at the University of Toronto in 1897. Neuroscience has been a major theme of the Department since the appointment of Professor Harold Atwood in 1981 through to the present day Chair, Professor Graham Collingridge FRS. Today, the Department has an outstanding complement of committed and successful Faculty, who together create a tremendous environment for scholarship. The candidate's work will be expected to complement the Department's existing strengths. For more information about the Department of Physiology, please visit the home page at <http://www.physiology.utoronto.ca/>

#### Our Commitment to Diversity

SickKids and the University of Toronto are strongly committed to diversity within its , communities and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process.

#### Application Process

Interested applicants should e-mail their application (cover letter, curriculum vitae including names and email addresses of three suitable referees, a statement outlining current and future research interests) preferably in PDF format, to Dr. Donald Mabbott, Program Head Neurosciences & Mental Health Research Program at [nmh.search@sickkids.ca](mailto:nmh.search@sickkids.ca) by the close of the search on September 15, 2018. The search committee will interview applicants beginning in October through to December with a potential start date in Summer 2019. As part of your application process you will be asked to complete a brief voluntary diversity survey. Any information directly related to you is confidential and cannot be accessed by either the search committee or human resources staff. Results will be aggregated for institutional planning purposes.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.